



D'orica

OUR COMMITMENT

2017

PLANET — FIGURES

48 %

Energy from renewable sources.

29 %

Energy from photovoltaic systems.

119 t

CO₂ emissions (Scope 1 and 2).

147 t

CO₂ saved thanks to renewable sources (7,400 trees).

266 m³

Water used.

36 %

Recycled waste.

OUR IMPACT
IN GENERATING
VALUE EQUAL
TO A € 1,000
TURNOVER.

Energy

109 kWh

Water

0.1 l

Waste

1.0 kg

CO₂

39 kg

PEOPLE — MILESTONES

50 %

Of our team are women.

28 years

The longest-standing employee (D'orica has been existing for 28 years) all employees have an open-ended contract and are eligible for a bonus.

21.1 %

Incidence of the extra allowance on the basic pay.

22.0 %

Incidence of the bonus on the remuneration.

4 1/2 days

Worked per week: the company is closed on Monday morning.
Hours worked: communicated at the end of the month. No badges to swipe.

**We
celebrate!**

Birthdays and important anniversaries.

Flexible working hours

17 different timetables for 24 employees to balance work and family life.





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